|  |  |
| --- | --- |
| KDCAwi -fALK PLUMBING sUPPLY-TOOL SOURCECorporate office: 223 3rd Street, Hot Springs, AR 71913**Employment Application** |  |

|  |
| --- |
| Applicant Information – COMPANY Applying (X): AWI\_\_\_\_\_Falk\_\_\_\_\_Tool Source\_\_\_\_\_ |
| **Last Name** |  | **First** |  | **M.I.** | **Date** |  |
| **Street Address** |  | **Apartment/Unit #** |  |
| **City** |  | **State** |  | **ZIP** |  |
| **Phone** |  | **E-mail Address** |  |
| **Date Available** |  | **Social Security No.** |  | **Desired Salary** |  |
| **Position Applied for** |  |
| **Are you a citizen of the United States?** | **YES [ ]**  | **NO [ ]**  | **If no, are you authorized to work in the U.S.?** | **YES [ ]**  | **NO [ ]**  |
| **Have you ever worked for this company?** | **YES [ ]**  | **NO [ ]**  | **If so, when?** |  |
| **Have you ever been convicted of a felony?** | **YES [ ]**  | **NO [ ]**  | **If yes, explain** |  |
|  |
| Education |
| **High School** |  | **Address** |  |
| **From** |  | **To** |  | **Did you graduate?** | **YES [ ]**  | **NO [ ]**  | **Degree** |  |
| **College** |  | **Address** |  |
| **From** |  | **To** |  | **Did you graduate?** | **YES [ ]**  | **NO [ ]**  | **Degree** |  |
| **Other** |  | **Address** |  |
| **From** |  | **To** |  | **Did you graduate?** | **YES** **[ ]**  | **NO [ ]**  | **Degree** |  |
|  |
| References |
| **Please list three professional references.** |
| **Full Name** |  | **Relationship** |  |
| **Company** |  | **Phone** |  |
| **Address** |  |
| **Full Name** |  | **Relationship** |  |
| **Company** |  | **Phone** |  |
| **Address** |  |
| **Full Name** |  | **Relationship** |  |
| **Company** |  | **Phone** |  |
| **Address** |  |

|  |
| --- |
| Previous Employment |
| **Company** |  | **Phone** |  |
| **Address** |  | **Supervisor** |  |
| **Job Title** |  | **Starting Salary** | **$** | **Ending Salary** | **$** |
| **Responsibilities** |  |
| **From** |  | **To** |  | **Reason for Leaving** |  |
| **May we contact your previous supervisor for a reference?** | **YES [ ]**  | **NO [ ]**  |  |
| **Company** |  | **Phone** |  |
| **Address** |  | **Supervisor** |  |
| **Job Title** |  | **Starting Salary** | **$** | **Ending Salary** | **$** |
| **Responsibilities** |  |
| **From** |  | **To** |  | **Reason for Leaving** |  |
| **May we contact your previous supervisor for a reference?** | **YES [ ]**  | **NO [ ]**  |  |
| **Company** |  | **Phone** |  |
| **Address** |  | **Supervisor** |  |
| **Job Title** |  | **Starting Salary** | **$** | **Ending Salary** | **$** |
| **Responsibilities** |  |
| **From** |  | **To** |  | **Reason for Leaving** |  |
| **May we contact your previous supervisor for a reference?** | **YES [ ]**  | **NO [ ]**  |  |
| **Drivers require 10 year employment history and additional information found on driver’s addendum.** |
| **PERSONAL****Can you perform the essential job functions of the job for which you are applying? YES 🞏 NO 🞏****Can you lift over 50 pounds? YES 🞏 NO 🞏****If applying for a position that requires driving, do you have the appropriate license? YES 🞏 NO 🞏****Have you been ticketed or received a moving violation in the last three years? YES 🞏 NO 🞏****If yes, please explain:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_****\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_****When can you start employment with us?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
| Military Service |
| **Branch** |  | **From** |  | **To** |  |
| **Rank at Discharge** |  | **Type of Discharge** |  |
| **If other than honorable, explain** |  |
| Applicant’s certification and agreement |
| **I certify that my answers are true and complete to the best of my knowledge and authorize KDC to verify their accuracy and to obtain reference information. I hereby release KDC from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.** **If this application leads to employment, I understand that false or misleading information in my application or interview may be considered sufficient basis for dismissal.****I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that Arkansas recognizes the “employment at will” and any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.** |
| **Signature** |  | **Date** |  |